



**MINUTES**  
**CITY COUNCIL REGULAR MEETING**  
**CITY OF CERES, CALIFORNIA**  
**City Council Chambers, 2701 Fourth Street**

**Monday, June 25, 2018 – 6:00 p.m.**

Mailing Address: Ceres City Hall, 2720 Second Street, Ceres, CA 95307-3292  
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**CALL TO ORDER**

Mayor Vierra called the June 25, 2018 City Council Meeting to order at 6:02 p.m.

**ROLL CALL – Present:**

Mayor: Vierra  
Vice Mayor: Kline  
Council Members: Durossette, Lane, Ryno  
  
Absent: None

**INVOCATION**

Invocation was given by Loren Gregory of Victory Assembly of God.

**PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Mayor Vierra.

**PRESENTATIONS**

None.

**CITIZEN COMMUNICATIONS** to the Council on matters not included on the agenda (five minutes).

Mae Rico, Executive Director of the Women's Haven Center spoke about the California Values Act and the importance of that Act. She commented on the services they provide to their clients, without asking about or tracking the citizenship status of clients.

Darren Venn, Ceres Police Sergeant and President of the Ceres Police Officer's Association (CPOA) commented on the lack of staffing at the Police Department. He stated that the CPOA believes in working together with Council. There is a lack of

opportunity and economic growth, which makes it difficult to retain officers. They are at a crossroad and want to work with Council to minimize any future loss of staffing. The CPOA wants to work hand in hand with Council and the Citizens of Ceres.

Len Shepherd spoke about careless drivers. He also commented on the upkeep of yards. It is his opinion, people don't care about maintaining their yards.

A Ceres Resident commented about the Neel Park and the opening date of the dog park, the use of artificial grass and the cost of the park.

Gene Yeakley spoke about sign violations. He distributed to Council pictures of sign violations in the City. He asked why businesses are not being cited. He also spoke about blight in the City.

## APPOINTMENTS TO BOARDS/COMMISSIONS

None.

## CONFLICT OF INTEREST DECLARATION

Mayor Vierra declared a conflict with Item 8.

## CONSENT CALENDAR

1. Clerks Report of Posting. The agenda of the June 25, 2018 City Council meeting was posted on June 20, 2018. (Nayares-Perez)
2. Waive Readings. All Readings of Ordinances and resolutions are waived. (Nayares-Perez)
3. Approval of Minutes (Nayares-Perez)
  - a. Minutes of the June 11, 2018 Regular City Council meeting. *(Council Member Ryno Absent)*
4. Register of Audited Demands for Period covering June 7, 2018 through June 13, 2018. (Dean)
5. General Correspondence – **Information Only**
  - a. Public Works Monthly Report for May 2018 (Damas)
  - b. Water Conservation Monthly Report for May 2018 (Damas)

*(Removed from Consent)*
6. **Resolution No. 2018-066**, authorizing the City Manager to Execute the Consultant Agreement Amendment No. 2 with CSG, Inc. for Fire Plan Check and Inspection Services. (Wells)
7. **Resolution No. 2018-067**, approving a One Year Extension for Professional Redevelopment and Economic Development Consulting Services to Steven L. Hallam and Authorize the City Manager to Execute the Amendment No. 3 for these Services. (Wells)

- (Mayor Vierra Conflicted)
8. **Resolution No. 2018-068**, approving a Lot Line Adjustment for Miguel and Susan Olivas to consolidate two properties (APN: 069-016-013) and (APN: 069-016-015) into one parcel located at 3018 E. Whitmore Avenue. (Westbrook)
  9. **Resolution No. 2018-069**, Selecting JJACPA, Inc. to perform the annual audit of the City of Ceres and its component units for fiscal years ending June 30, 2018 and June 30, 2019. (Dean)

Mayor Vierra asked if any Council Member or citizen would like an item pulled from the Consent Calendar and be heard under separate motion. Items 6 and 8 were removed from Consent.

Mayor Vierra asked, if anyone from the Public had any comments. There being no comments, Mayor Vierra brought the item back to Council for direction.

**MOTION:** Motion by Council Member Durossette, seconded by Council Member Ryno, approving Consent items 1-5, 7 and 9. **5/0/0 Motion passes see below** by the following roll call vote:

AYES:	5	Council Members:	Durossette, Lane, Kline, Ryno, Mayor Vierra
NOES:	0	Council Members:	None
ABSENT:	0	Council Members:	None

#### CONSIDERATION OF ITEM(S) REMOVED FROM THE CONSENT CALENDAR

##### Item 6 (Vice Mayor Kline)

Vice Mayor Kline asked if the contractor performs the fire inspections and fire plan checks. City Manager Wells responded, yes. Vice Mayor Kline further inquired if when a Fire Chief is hired, will this contract go away. City Manager Wells stated that it is not likely, only if the Fire Chief they hire has that particular skill set. That is a unique skill set and he does not see those skills sets in the current pool of Fire Chiefs in the region. Vice Mayor Kline asked who performs that fire inspection of fireworks booths. City Manager Wells stated that Battalion Chief Serpa does those inspections.

Mayor Vierra asked, if anyone from the Public had any comments. There being no comments, Mayor Vierra brought the item back to Council for direction.

**MOTION:** Motion by Vice Mayor Kline, seconded by Council Member Lane, approving Item 6. **5/0/0 Motion passes see below** by the following roll call vote:

AYES:	5	Council Members:	Durossette, Lane, Kline, Ryno, Mayor Vierra
NOES:	0	Council Members:	None
ABSENT:	0	Council Members:	None

**Item 8 (Mayor Vierra Conflict)**

Mayor Vierra conflicted. His firm worked on the lot line adjustment for the applicant.

Vice Mayor Kline asked, if anyone from the Public had any comments and the following Citizens spoke:

Gene Yeakley, asked about the location of the properties and their purpose. Tom Westbrook, Community Development Director explained that it is a veterinary clinic that is expanding its parking lots and combining the two parking lots into one; so, that all improvements will be on the same lot.

Vice Mayor Kline brought the item back to Council for direction.

**MOTION:** Motion by Council Member Durossette, seconded by Council Member Ryno, approving Item 8. **4/0/1 Motion passes see below** by the following roll call vote:

AYES:	4	Council Members:	Durossette, Lane, Kline, Ryno,
NOES:	0	Council Members:	None
ABSENT:	1		Mayor Vierra

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

10. Bertolotti Disposal Solid Waste Contract (Wells)

City Manager Wells gave the report and history regarding the Bertolotti contract and prior Council direction.

Vice Mayor Kline asked about the end date. If they do not put an end date to the contract, can they still renegotiate or adjust the contract. The City has its own street sweepers and if they are on a scheduled time that does not coincide with leaf and limb and trash day, can that be discussed. What can they do to curb citizens cutting grass and dumping it in gutter? There is no recycle and green waste trash can. He has many neighbors that put it in the gutter. Do they have to have an end date to negotiate? City Manager Wells stated that if there is no end date, there is no incentive for them to negotiate. However, Bertolotti has shown a good relationship with the City. Leaf and limb grass clippings are a challenge. They have been dealing with it for some time. Setting an end date to the agreement forces those negotiations.

Council Member Lane commented that he recalls the discussion from last year and he does not want to see an end date. He thinks this can be worked out and would like staff to try and work it out with Bertolotti. He asked that staff meet with Bertolotti to try and resolve the issue and come back to Council with an update.

Council Member Durossette commented that the reason why it rolls is because having a roll date gives Bertolotti more buying power. Bertolotti is able to obtain loans at a lesser rate. He also recalls discussion last year. If there were issues with Bertolotti the item

would be brought to Council or discussed at a Council Study Session, but there have been no issues that he is aware of.

Mayor Vierra stated as he remembers it, the discussions over the past 15 years have been about leaf and limb and what it boils down to is that people don't want to change what they have.

A lengthy discussion ensued regarding issues with leaf and limb pickup and street sweeping.

Vice Mayor Kline commented that maybe the City can readjust street sweeping. He asked if there is way to talk about those aspects without an end date.

Council Member Ryno asked if the City has attempted to have a discussion with them. City Manager responded, yes. Council Member Ryno further commented if Bertolotti has met with staff to discuss those issues, so they are willing to meet and discuss, but they still can't resolve the problem with the street sweeper coming before the leaf and limb pickup. City Manager Wells stated that it's a scheduling issue. In the years past when the sweeping was contracted out and the street sweeper was late and Bertolotti was late, there was no issue. Now that the City crews are doing the sweeping they are pretty much on a set schedule. They have some flexibility, but likely will need more flexibility in there. When the leaf and limb gets behind and the street sweeper comes out, then that's the issue. The City has had conversations with Bertolotti and the City has a good relationship with them, but he has received several complaints this past month. Council Member Ryno commented that she thinks if they can't get the issue resolved, then there should be an end date. She thought the issue was, from the impression she got from Mr. Wells, is that it couldn't be resolved. City Manager Wells stated that they haven't had any success, but Council can ask Bertolotti, who happens to be in the audience.

Mayor Vierra asked, if anyone from the Public had any comments and the following citizens spoke:

Steve Holloway, General Manager at Bertolotti stated that his company has been serving the City for 47 years. He is requesting no formal notice be given. This is a very important contract. It's their only contract. As far as negotiating power, the City has it all. All they can do is provide the best possible service. The issues have been around and have been discussed. He thinks communication is probably the biggest thing. Weather comes into play and the amount of leaf and limb that needs to be picked up has increased. This past year, they picked up an extra 500 tons of green waste. Bulky item pick up has also increased. The Ceres contract is a very important contract to them. Their only job is to service Ceres. If the contract is old or there is language that needs to be worked on, he asked they work on another one and keep this one in place in the meantime for the continuity of planning. The only way they can get equipment is through loans. If they only have three to four years left on the contract, they cannot get financing. If they let it drop down to a few years, it makes it hard to deal with their projects and they are then looking at their company possibly ending. He requested no notice be given. There are new laws from the State which are really putting teeth into the requirements. They are here to work with Ceres to meet the State's mandates and goals.

Mayor Vierra asked Mr. Holloway if they would be amenable to meet with staff and a subcommittee composed of a couple Council Members to discuss what to coordinate on.

Mr. Holloway responded, yes most definably.

Dan Thatcher commented that it would be easier if street sweeping and leaf and limb was set on scheduled day. As you drive around town, people throw out mattresses and other bulky items. Bertolotti picks up twice a year. He suggested the implementation of a bounty program that pays people a recycle fee for the pickup items thrown out on the curb. He also stated that his trash receptacle has been the same for the past 30 years. It would be nice to have new ones.

Gene Yeakley stated that in his neighborhood, people throw out mattresses and other items. Why does it continue to keep getting picked up? There is no deterrent to dumping. He stated that there is a need for educational material regarding garbage pickup and it should be printed in Spanish. There is a need to reach out to the Spanish speaking community.

Mayor Vierra brought the item back to Council for direction.

Vice Mayor Kline commented that if Bertolotti is willing to sit down at the table, he does not see a need to put an end date. For the most part, Bertolotti has done a good job. He would like them to work together, collectively with the City to cite individuals that dump grass in front of their house. He sees no use in putting an end date, as long as they can sit down and work out some of the aspects.

Council Member Ryno stated that she agrees with Vice Mayor Kline, as long as Mr. Bertolotti is willing to meet with the City to discuss some of the issues and there are quite a few of them.

Mayor Vierra commented that he agrees. Bertolotti has been a long fixture here and knows and understands the community and is willing to come to the table to work on the relationship and partnership.

Council Member Lane commented that the State is pushing them towards adding another bin. That's something he would like to see the City work with Bertolotti on. He does not want to see an end date. City Manager Wells explained the requirements from the State.

Council Member Durossette stated that he agrees and thanked Bertolotti for what they have done for the community. He does not want to see an end date.

**ACTION:** Council collectively directed staff that there be no end date to the agreement.

## **PUBLIC HEARING**

11. Public Hearing to consider **Resolution No. 2018-070**, establishing the Annual Assessment Levy for the 2018-19 Fiscal Year on the businesses in the Downtown Area defined in the Ceres Downtown Revitalization Area Board (CDRAB) Annual Report for the activities and programs of the Ceres Downtown Revitalization Area Board for Fiscal Year 2018-19. (Hallam)

Steve Hallam, Economic Development and Redevelopment Manager gave the report and background regarding CDRAB and the annual levy. He stated that the proposed levy is

the same as 1989. There is no proposed increase. He reviewed the fees and commented that \$13,500 will be raised to support the District activities. Those funds pay to promote and positively contribute to the enhancement of the downtown district.

Vice Mayor Kline asked if since the revitalization of downtown, have businesses participated more or had any input. Mr. Hallam stated that it has and there has been increased input at the board meetings. The enhanced security came from business and property owners who came to the board. There's an uptick on activity and interest. The newer businesses are taking opportunity to have their views be known.

6:56 p.m Mayor Vierra opened the Public Hearing. He asked, if anyone from the Public had any comments. There being no comments, Mayor Vierra closed the Hearing and brought the item back for Council direction.

**MOTION:** Motion by Council Member Lane, seconded by Vice Mayor Kline, approving Item 11. **5/0/0 Motion passes see below** by the following roll call vote:

AYES:	5	Council Members:	Durossette, Lane, Kline, Ryno, Mayor Vierra
NOES:	0	Council Members:	None
ABSENT:	0	Council Members:	None

12. Public Hearing to consider **Resolution No. 2018-071**, adopting the Annual Budget for the City of Ceres for the 2018/19 Fiscal Year beginning July 1, 2018 and ending June 30, 2019; and **Resolution No. 2018-072**, adopting the Appropriations Limitations for Fiscal Year 2018/19. (Wells)

City Manager Wells gave the report and provided a review and discussion of the following:

- Current FY 2017/18 General Fund Budget
- Fiscal Year 2017/18
- Draft Fiscal Year 2018/19
- General Fund Future Projections
- General Expenditures FY 2018/19
  - City Manager Proposed budget – What is not included:
    - Negotiations
    - Settlement of outstanding FLSA lawsuits
    - Wayfair/Quill decision
    - Deputy Director of Finance
- General Expenditures FY 2018/19
  - City Manager Proposed budget – What is included:
    - Full time Recreation Coordinator (from PT)
    - Recreation Manager
    - Ceres Community Grant Program (TOT)
    - Additional Code Enforcement Officer
    - Two Parks Maintenance Workers (July 1 / Jan 1)
    - Two Police Officers (July 1 / Jan 1)
    - Fire Staffing at 3/0 at 3 stations
      - Department restructuring
    - Fire Chief (effectively .75).
- Measure H (Fund 262) which added one Police Officer:

- 7 Police Officers
- 1 Hi-Tech Crime
- 7 Fire Firefighter/Engineers
- Move of portion of Fire OT to GF
- One time expenditures
- Increased revenues for FY 2018/19
- Savings from Fiscal Year 2017/18.
- Draft Fiscal Year 2018/19 Expenditure Summary
- Council Direction

The beginning balance was \$3.8 million. Projected revenues are at \$20.5 million, with projected expenses at \$19.8 million and a projected fund balance of \$4 million. The projected reserve balance will be at 22.5%. Increased revenues can be attributed to an increase in sales taxes, the economy and the three cannabis Development Agreements (DA). City Manager Wells stated that it's refreshing to have a conversation where there is a little bit of cushion. This is the best budget he has presented in five years as City Manager that allows the City to have a balanced budget, offers raises for employees, a restoration of services in the areas needed most, and builds back reserves that have been depleted in recent years. Although the budget is much improved, it is not yet healthy. They have not reached the point of being able to fully fund all of the City's needs. The Great Recession and the corresponding reduction in staffing and services over the past 10 years, will take several years to fully recover from and return to adequate staffing and services levels. Negotiations with employee groups have not been completed.

The following discussion and questions arose during the review of the overall budget projections and review of the City Manager's proposed budget:

#### City Manager Proposed Budget – What is Included

Vice Mayor Kline stated that he thought they talked about three officers because they are going to have to recruit a new SRO. The school district was asking for another SRO. City Manager Wells stated that on May 29, there were three vacancies and now there are four vacancies. The three vacancies includes the SRO, and fourth vacancy was an employee let go on probation. As it stands today with the SRO, there are four current vacancies. If the budget is approved as presented, there would be five positions available on July 1 and another on January 1 for a total of six positions.

#### Council Direction - Minor Corrections Referenced

Vice Mayor Kline asked if the changes listed in the Annual Budget sheet is just a recap sheet and has nothing to do with the actual budget numbers. Suzanne Dean, Finance Director stated that the overall numbers were correct. It was the formatting of the cell and what looked like a comma was actually a period. Because it's a recap, but it does not reflect in the overall budget. It's a recap of what has been entered in the financial software, as it's much easier to read than what is in the financial software.

Mayor Vierra asked Council if they had any question or Comments and the following comments arose:



Council Member Durossette stated that he is still not onboard with the fulltime Recreation Coordinator. They added 20 hours to the Recreation Coordinator and are also going to hire a Recreation Manager to coordinate the TOT program. He asked what the total cost of the Recreation Coordinator is. City Manager Wells asked for clarification. Is Council Member Durossette asking the difference or the total burdened cost? Council Member Durossette stated, he is asking about the total burdened cost. City Manager Wells responded the fully burdened cost is about \$60,000. But, they are already spending more than half of that and it will reduce temporary staffing. In order to carry out the TOT program that Council requested, they need additional staff. There was a lengthy discussion between Council and staff regarding the hiring of a Recreation Manager, the Recreation Coordinator and the staffing for the administration of the TOT program. Council Member Ryno brought up the concept of bringing in a working Parks and Recreation Director, as they had in years past. Parks could be moved back over to Recreation where it used to be. That would take some pressure off of Public Works. A lengthy discussion ensued about that concept.

Council Member Durossette commented that he is still not in favor of hiring a Recreation Manager. Having the Recreation Manager administer the TOT program makes some sense, but what if it doesn't work out. He knows that the \$20,000 from the TOT program will go back to the community to have people see the Ceres factor. Regarding the officer positions, he thinks it looks great how they can hire six police officers. They need to do it fast. He thinks that 3/0 staffing with three stations is better than two stations. That's what the community needs. It's just a matter of passing the budget.

City Manager Wells commented that the Recreation Manger is critical to the operation of this facility and the Recreation Department. If they are not going to allow the Recreation Manager Positon, they will have to eliminate some programming. His strong recommendation is to continue with the two positions to keep moving forward. In a perfect world, they would have a Recreation Manager that can move into the Director role. But, it's going to take some time to get there and it will likely be a cost increase to move into that position. A fully burdened Director is more expensive than a manager position.

Council Member Ryno stated that maybe they shouldn't even look at hiring anyone until they are through with negotiations and make sure that the employees that have been without a pay raise for ten years get a pay raise.

Mayor Vierra commented that maybe that what really need to look at, with the exception of the police positions and Fire Chief, which he thinks they should try to get immediately, waiting on the other positions until September or so, when they have gone through the negotiations and then readdress those other positions.

Council Member Ryno inquired about doing a continuing resolution and recruiting immediately for the Fire Chief. She knows that the police is understaffed and those are obviously public safety needs that need to be addressed, but, she honestly can't see how they can hire additional employees when they haven't finished negotiations.

City Manager Wells commented that as a statement, Council can approve the budget as presented with those positions, and give staff direction not to hire those other positions. The budget is then built in conservative because those costs are not going to be reflected until they start that process. Council Member Ryno asked couldn't they do a continuing resolution.

City Manager Wells commented that it's a lot of work for staff that is already over worked. She is asking for staff to continue an existing budget that has a number of changes that are already built and staff spent hundreds and hundreds of hours putting a budget together that the only difference is when those positions are hired and that is a savings to the budget, not expenditures. It would save staff a tremendous amount of time to approve as presented and just give staff direction to not hire those positions.

Council Member Ryno stated that once the budget is printed out, she would be worried that somehow it could slip through the cracks and they could recruit. For her own peace of mind, she still does not see why they can't do a continuing resolution. City Manager Wells responded, absolutely they can. Council Member Ryno commented that they did it two years ago. A lengthy discussion ensued about a continuing resolution. Council Member Ryno asked Ms. Dean if it's a big problem for her to do a continuing resolution. Ms. Dean responded that it would take her a couple of days, but yes, it is possible to do.

Vice Mayor Kline stated that he agrees with his two colleagues. They need to start recruiting for the police officers. School is getting ready to start and the school district needs another SRO. They also need to recruit for a Fire Chief; it's essential for the Department. As he looks at last year's budget, they had a budget workshop in March and then had a discussion come back about April or May and then did the hearing. They have crammed everything for this budget during the last part of May and June. They haven't had long term discussions on this. A couple Council Members were on vacation, so they did not have to opportunity to discuss sooner. He agrees that 3/0 staffing at three stations is essential for the City. He has two concerns, one is the Pecos Station that get most of the calls, but Service Road is essentially in the City limits and that is a station that the City built and put in place and its downfall is that it gets 500 calls a year. City Manager Wells stated less than 500. There is a wide disparity in the amount of calls between those stations. Vice Mayor Kline commented, he does not have the actuals calls, but it has been provided to them. They need to get police officers recruited and recruit for the Fire Chief.

Mayor Vierra stated that he agrees with Vice Mayor Kline; at the last budget discussion he wanted to see numbers for two stations with 4/0 staffing. After looking at the numbers and the response time, he agrees with Vice Mayor Kline, the scenario for them now is 3/0 staffing. However, he thinks they need to get a Fire Chief in place as soon as possible. But, the thing that they are still missing, even with that, is a logistics plan. Overtime is out of control. At least it appears to be. Maybe he is wrong there, but he can be convinced differently; obviously he changed from the last meeting. But, he really wants to see a logistic plan. He hears Pecos and hears Service Road. Are those really the best, ultimately his feeling is they need to look at the Pecos station and see if that is ideally situated and if they should they continue to be involved in that station. They have arrangements with their partners that they have to see how that's going to impact everything. He would like someone to come in and say here's how they have been doing business and point out where there can be more operational efficiencies. They haven't seen that, and he thinks that needs to be done. Regarding the budget timing of some of the positions, he's okay with holding some of the positions pending Council flexibility or comfort level. The Fire Chief and the police officer positions need to be recruited and hired as soon as possible. He believes they need three stations open and logistically look how that plays out. City Manager Wells stated that the relationship between Fire Chief and that conversation is very important to create a long range plan and the Fire Chief is instrumental to that conversion. He sees those intimately related and directly related. Once direction

is given, they can get with their resource sharing partners and come up with a plan that makes most sense to deliver the most efficient service to the citizens of Ceres.

Council Member Lane commented that he agrees with what he has heard. Regarding Fire 3/0 staffing, he's completely onboard. He wasn't, but he is now. He's still having an issue with Pecos and Service Road. But that's another discussion and that would be for the Fire Chief to look at the organization and possibly make those calls at that time. He does not want the citizens to think that they will be without fire service; they are not going to do that to them. 3/0 staffing is very important. They have negotiations going on. What he does not want to happen is during the negotiations, everyone somewhat benefits and they hire staff that they cannot afford and overspend because they hired staff and now cannot afford to give raises. He agrees that they need to start recruiting for the two police officers, along with the other four as soon as possible. He knows it's very difficult, but that should be a number one priority for them as a Council and as a City. The parks maintenance, obviously they got to deal with the issues that are happening. The Recreation Manager, he thinks there may be a need there. There probably is a need there, but at the same time, he thinks that question came up just now and he also remembers it as Parks and Recreation having a working Director. He does not know if that's the way to go now or not, but it's something they could talk about. This Recreation Coordinator, grant person obviously is 20 hours and if they don't do it, it ends up being 20 hours. At that time, they will have to do something with that position or not. He understands it will limit what they can do with recreation.

City Manager Wells stated that the fully burdened cost is \$58,000 for the Recreation Coordinator. He would be okay with going with the fulltime Recreation Coordinator and hold off on the Recreation Manager at this point, until they decide what they are going to do with that position.

Council Member Lane further commented that with all that being said, in the budget itself, Fire is probably the biggest issue other than it's got to be 3/0 staffing and the City Manager has laid it all out. He thinks they should hold back until they see where they are going with negotiations. They are going to have to go 3/0 staffing and that could mean taking possibly the general fund reserve down a percent to get there. He doesn't know, that might have to be a conversation that needs to be had.

City Manager Wells stated that with each negotiation and there are six bargaining units, each one is unique. Once they get an agreement with each of those units, that agreement will come back to Council for ratification and it will accompany a budget amendment that will reflect the timing of when that comes into play and the cost implication of those negotiations. When those come, and they will likely come separately just because of where they are at in the negotiating progress with each group, Council will have an idea of each group and where they stand in the overall budget picture.

Council Member Lane commented that right now being at 3/0 staffing, which is what he thinks he heard from everyone, that's where they want to go with, what's going to be the implication after tonight, if they say hold that until September. Is that going to be more overtime?

City Manager Wells asked for clarification if that means do not hire any fire positions until September. Council Member Lane responded yes, he thinks so. Council Member Ryno interjected and stated that she was going to ask the question, when they talked about the

police positions and the Fire Chief, do they want to include in the continuing resolution the positions to make the 3/0 happen now as part of public safety. Then they can do the continuing resolution and after negotiations revisit everything else.

Vice Mayor Kline asked for clarification from Ms. Ryno. When she was saying 3//0 staffing and restructuring is that right now. Council Member Ryno responded, no not restructuring. They know they want to implement 3/0, but they also need two positions that are vacant and then two other positions. City Manager Wells stated for Fire to get to 3/0 staffing, they would need four firefighter positions that would need to be hired. Vice Mayor Kline asked again if that includes the restructuring. City Manager Wells commented yes, the budget is built on basis of restructuring. Council Member Lane stated on that savings. City Manager Wells responded, yes.

Council Member Durossette commented that they need to hire them now, because to his understanding there are a couple of gentlemen out there that worked on the SAFER grant and if they don't hire them, they will lose them and they already know Ceres. Council Member Ryno added plus the savings in overtime by doing that. Council Member Durossette stated right that was his second note. How much are they spending in overtime? Right now, they are doing the 3/0 staffing and paying a lot of overtime. If they are going to do it, he says they should just do it.

Council Member Ryno stated then maybe they do need the continuing resolution, after they've heard from everyone, to hire a Fire Chief and those fire positions and then the police and then come back after negotiations and do the rest of the budget. City Manager Wells asked for clarification on the park maintenance. He asked if what they're saying is not to do the permanent park position, but \$50,000 was included in the original draft for temporary park workers. He is assuming that's okay, but he wants to make sure. A discussion ensued about changing the hiring date of the parks workers from July 1 to January 1, and the cost of temporary parks workers and the potential savings by waiting until January 1 to hire the permanent park staff.

7:38 p.m Mayor Vierra opened the Public Hearing. He asked, if anyone from the Public had any comments and the following citizens spoke:

Lourdes Perez, Ceres resident stated she is here to speak about the budget that includes cuts to fire, which she strongly disagrees with and urges City Council to reconsider. She is happy to hear their conversation tonight. In 2007, she was one of the citizens who was heavily involved in supporting Measure H. She volunteered numerous hours to advocate and speak on the importance of passing the Measure. With an overwhelming response, citizens voted in favor of the Measure. This was to guarantee staff for four fire stations and provide adequate resources to protect public safety. She felt inclined to help support Measure H, not only as her duty of a responsible citizen, but because of a personal issue of importance. Her parents' home burned down completely on Christmas Day in 1998. Her brother, his wife and their newborn lived in the home at that time and her family survived the fire only due to courageous caring firefighters who aided and lead them to a safe rescue. In March of this year, Council made a decision to close Fire Station No. 3 and that impacted her, as she lives near that station. Her sense of safety vanished. During the last 10 years, she has heard about Ceres' budget constraints and how they were operating in deficit. This year, for first time she heard there is financial growth and a balanced budget. How can Council be considering to impact negatively the lives of 60,000 people that the Fire Department serves? With the closure of Fire Station No. 3, and now

the discussion of the closure of Fire Station No. 2, not only is it troubling to her, it also reminds her of the term redlining. This was racial discrimination in mortgage lending in 1930s, which shaped the demographic and wealth patterns of American communities. Recently, a new study showed that three out of four communities that were redlined on government maps over 80 years ago continue to struggle economically. Redlining was banned 50 years ago, but it is still hurting minorities today. Leaders continue to disinvest in areas of high need and create greater equity gap, which is suggestive of redlining. She implores and prays that God touches their hearts and guides Councils' minds to look into the reality and the impact of their decision of scaling down resources in an already underserved area. This has implications, not only in current times but into future generations for the entire community of Ceres. She felt proud of living in Ceres during the General Plan Update process and she heard a sense a pride in others when they spoke of their desire of what they wanted Ceres to become; a healthy vibrant community with economic vitality.

She has had many opportunities to collaborate with the Ceres Fire through many community events focused on child safety. Every time she has worked with them, she witnessed their commitment to this Community. She asks that Council hold to the promise of Measure H for the improvement of Ceres Police, Fire and 911 emergency response.

Renee Gaskill stated when residents call 911, the first to arrive are fire and police. They show up no matter what. Response time is critical when it comes to protecting people in critical times of need, whether it be a medical emergency or a fire. House fires can quickly escalate, which is related response time. Minimizing damage and protecting lives in Ceres is most important. The daughter of her friend was saved by a police officer and fireman in a response time that did not exceed three minutes. Two months ago, there was a fire one street over from her home. The response time was fabulous. Stanislaus County Fire, Modesto Fire, Ceres Fire responded. Her neighborhood felt like they were being protected. When they have to wait for fire trucks to come from another area because they shut down a station that is closer is unconceivable to her. Four stations and they have a big area to respond to. Citizens deserve to be able to utilize those areas. Maybe they don't staff all of them all the time. Maybe the one that gets least amount of calls gets some high use time. Collectively, moving people around is needed for that kind of assistance. To continue to decrease staffing and stations in Ceres isn't fair to the surrounding communities. They all are working together to reduce call times and to be there for their citizens. Working as a community with police and fire is imperative. She has lived here all her life and is proud to say she is from Ceres. They all have a vested interest in this.

Avery Jackson spoke in support of funding for more police officers. Measure H was passed in 2007, which was for Fire, Police and 911 service. Measure H was passed 11 years ago and nothing has improved. It seems like everything is failing. They need a real street crimes unit and Measure H was supposed to fund a sergeant and four officers for the street crimes unit and now they are being told it's going to take another two years to get. He does not feel that's acceptable. All this time they've had Measure H and nothing has been done. Police is trying to get more officers, but they are having a hard time getting and keeping officers due to the wages in Ceres. They need to make the wages competitive to other agencies. They City spends a good amount of money training officers, but is losing them to other agencies. Ceres is a stepping stool as officers move on to other agencies and get paid more money. Officers have to pay 7.5% to social security and medical and 14% to retirement and that's before taxes. In order to get more officers, the City is going to have to make wages more competitive to other agencies. Due to the low

wages, there is nobody applying. How are they going to make it attractive for people to apply? Due to the shortage of officers, officers are not able to perform their duties effectively.

Jamel Walker stated that the City wants to hire more officers, but they are not paying them enough money. How are they going to get more officers? Officers have gone ten years without a raise.

Len Shepherd commented that he's glad to see that Council has decided to go with 3/0 staffing. Decisions that were made 20 years ago, are now coming to roost in Ceres. Having more houses and more people causes a need for more services. Ceres is going to be a training pit for police and fire. Ceres can't pay those type of wages; they are barely able to keep what they got. He does not have any answers. Maybe when Walmart comes in, the City will have more tax money. People who condemn Measure H have not been on the Measure H Committee. He was on the Measure H Committee and did everything possible to do things right. He has heard all kinds of comments and Measure H was not designed to be the end all for hiring people. It has always depended on sales tax. It was to improve City's fire and police. He voted and campaigned for it. What people think what it meant back in 2007, isn't the reality of what it can do. He applauds Measure H and people who sit on the committee who try and figure out how to disburse it completely legally.

Mike Miller, President of the Ceres Firefighter Association stated that from the discussion it sounds like Council is in support 3/0 staffing, which is vitally important to the operation to have three stations. He appreciates the support from Council. They are at a point where he never thought he would need to say that he is tired of overtime. The entire Fire Department is overworked. They desperately need to get people on board. Staff is missing lots of time off with their families. He appreciates the support.

Lee Brandt stated he is in total support of 3/0 staffing. He does not know what Council can do to get police and fire more money. He agrees with Mr. Miller that people can get burned out from too much overtime. He is on the Measure H Committee and knows how hard they work. He also used to work for the City of Ceres and recalls when he worked here, people loved working for Ceres. Ceres used to be an awesome place to work. Employee morale is in the pits. Sometimes it's not just about the money, sometimes it's the environment. Hats off to Council for going with 3/0 staffing.

Rebecca Harrington had people in the audience from her community standup. She pointed out that those are people that rely on Station 16. She stated that Friday evening they had a fire. She wants to make sure that Council understands that her area is a disadvantaged underserved community. In the City's General Plan the City agreed to give them like or similar services when it came to water, storm water, sewer and fire services. The members of Ceres Fire Association 3636 are outstanding. She truly means this; they went above and beyond. They were lucky that they also had Modesto Fire that also came to assist during the fire. They were essential in making sure that the fire did not spread further. It's important that firemen are able to do their job and to do it well. She applauds their hard work. It was over 100 degrees and they were out there in full gear doing their job. She thanked them for keeping their houses safe. In her community, many people do not have the economic ability to pay for insurance. Ceres Fire did an impeccable job to extinguish the fire this past Friday. She wants to see them be able to continue to do their job.

Don Donaldson stated isn't everyone glad that they have a military to protect everyone. Aren't they proud that they have a fire and police to protect the City? Two minutes and thirty seconds is the response time to respond to someone having a heart attack. Council took an oath to protect the people of Ceres. If that takes more fire and police, that's Council job to figure out a way to protect the people they promised they would protect. He asked that they please do the best they can to get this done.

Angie Smith commented on the importance of having more fire. Fire is not only for fires, but also medical. She has worked in ER for 17 years, and has seen ambulances lined up that were not able to leave to respond to calls. If there is no ambulance available, having fire come out for a medical emergency is the next best possible thing.

Angelia Huerta mentioned that fire station used to be called Industrial Fire and had lots of volunteers. Maybe the use of volunteers can be looked at to offset overtime.

Ann Thatcher stated that she is glad Council decided to keep three stations and thanked them for not reducing it to two. She thinks leaving it up to the future Fire Chief to decide what's best to keep the City safe, is the best decision the City can make today. She is not sure if anyone has participated in the City's recreation programs. All of her grandchildren have gone through the swim program. This City has a great recreation program; she is not sure if losing a Recreation Manager is going to be a deterrent. Maybe the City can have sales people promote the programs and bring in revenue.

8:07 p.m. Mayor Vierra closed the Hearing and brought the item back for Council direction.

Mayor Vierra stated that he wanted to address a few things. There were some questions regarding Measure H and 100 percent of the Measure H funds goes for public safety, Police and Fire. There is nowhere else it's going. So, to say that it's being siphoned off for something else is not true. They are using 100 percent of that money for public safety, but as Mr. Shepherd mentioned, it is all related to sales tax. The amount originally estimated did not come to fruition. So, obviously it is not as much as what they hoped for, but it is being spent for that. The other comments is everyone looks at the budget and the number looks great today, but most of that money is single handedly related to cannabis. So, if you are an anti-cannabis person out there you might want to change your ways because \$2 million dollars of the budget in there is related to cannabis. The City is only able to hire more people because of the cannabis revenues. If the federal government comes in tomorrow and says we're ceasing all operations, we're back here talking about a different budget because \$2 million goes away. It's not like everything else has gotten rosy. It's those difficult decisions Council took that has helped the budget.

Last thing is for someone to make a comment that any of the decisions we're doing on the budget is racially motivated, I personally take offense to that. Nothing we are doing is racially motivated. It's due because we have a job to keep the City solvent and if you weren't taught at an age that when you only have a dollar you don't spend two. We all would love six fire stations out here and 200 police officers, but we have to live within the revenue that we have. When you understand the General fund budget, we cannot comingle it with water and sewer. It's against the law. There are jurisdictions that have done it, but it's against the law. We have to use the money that comes into the general fund and 90% goes to police and fire and most of that is for salaries the other 10% or so if for recreation. It's a give and take and we can only play within the sandbox that we have.

Vice Mayor Kline stated that he has lived in Ceres for almost his whole life and was born at the old Memorial Hospital. He has seen big transformations within this City. He spoke about his grandfather being an Assistant Fire Chief back in the 30s and 40s and that position was 100% volunteer. He spoke about him himself being a volunteer firefighter many years ago and the transformations that the City has made over the course of those years. When he first became a councilman, the Police Department had a street crimes unit and drug task force for stolen vehicles. The previous City Manager which was also the Director of Public Safety was trying to balance the budget and made those budget cuts, because that's where he felt it needed to be done. To try and get back to that staffing and everything else, the number one thing for those resources are tax revenue. Bottom line is, tax revenue drives the City's operation. He referenced the five year plan chart that Mr. Wells presented and the charts shows two line items, Kase and Patient First. In FY 2017/2018, you can see \$920,000 in revenue and for this year the projected budget revenue is \$1.6 million and the next year \$2 million. Those development agreements with those entities end in 2020 and 2021. At that time, they have to renegotiate the development agreements. They City is putting together a tax proposal right now to be on the ballot so if those development agreements go away they can get tax revenue. The only people that will pay that tax is people that buy the cannabis, but medical cannabis is non-taxable. The City is relying on the revenue and there will be a significant drop of \$1.1 million dollars in revenue if those development agreements do not come into place and then what's that doing to do to the City's budget. It's really a shame that that's what it's come to. To sit up here and think about what was big in 60s and 70s and now they are relying on that revenue. It's tough to say that they need that. He talked about the importance of shopping in Ceres as the tax revenue stays here. He also talked about the difficulty of the Police Chief recruiting officers and the lack of respect from people for police officers. His hats off to the police force for what they do. It's just a shame they cannot even get people to even apply, take the test to apply as officers.

Council Member Durossette moved to pass Resolution No. 2018-071, with the exception of not hiring a Recreation Manager at this time.

Vice Mayor Kline asked for clarification. Did Council Member Durossette mean not hiring the Recreation Manger or freezing the position? Council Member Durossette responded not to freeze the position. He knows that Council Member Ryno had asked in regards to what they might be able to do differently with the Park and Recreation. Council Member Ryno stated no, what she wanted to do was to do a continuing resolution, not resolution 2018-071 adopting the budget. She wanted to do a totally different resolution. Council Member Durossette asked, why they are going to continue it. Council Member Ryno stated because she does not want to approve it adding all of those positions, when they don't even know that they are able to give those employees pay raises and yet they are going to approve a budget that allocates new positions.

Council Member Durossette stated that he thinks through the negotiations that they are still going to be able to do something like that possibly. Council Member Ryno responded really, so you are going to hire all those positions and you're guaranteed that after they're hired something doesn't change and then you're going to be faced with negotiations and say oh you know what, after all we don't really have the money. That's her concern. She does not see why, other than those public safety positons they talked about, they need to adopt the budget approving those other positions until negotiations are through. That's her concern.



City Manager Wells stated that the budget is a very large document, hundreds of pages and what he heard this evening is that Council is comfortable with, or there hasn't been any questions or concerns with the lion's share of the budget. This is what they use to operate on a day to day basis to pay bills and keep the lights on. What they are discussing really are just those few positions, which in the grand scheme of things are individual decisions that really are less than a page of a several hundred pages of a document. He would suggest that there's other conditions that Council can place or direct staff to provide the security that they are looking for and still approve the budget. He put a few things there in red, just to push a few decisions out, which again would be still consistent with the budget, but would provide even a little more cushion to the concerns that Council Member Ryno has indicated. They could put in a few dates in there of when the target hiring date would be. Starting at bottom with the Fire Chief, it was indicated a date of July 1 and to start that process immediately. Fire staffing start that immediately, the two police positions leave it as budgeted or they could move that up if they would like. Hiring those are going to be difficult anyways. If they found the six positions they are coming to Council to say they found the six person, bringing them on in November, instead of January. The two parks maintenance workers, he would suggest moving that from July to January. Still allowing the temporary staffing, so that they can get to the immediate need to this fiscal years. Again, a budget savings, not a budget cost. Hold off on the Code Enforcement Officer until January 1. Again, he is strong advocate for both Recreation positions, so they are able to continue the programing that they have currently. That would be the staff recommendations. Just push those dates out a little bit, and Council can include that in the resolution and they can control that internally on the recruitment side to ensure that those issues are not addressed until the Council has approved all those resolutions.

Council Member Ryno asked if negotiations are over in a month or so, then they approved a budget that says they are not going to hire a Code Enforcement Officer until January 1 or Parks Maintenance Workers until January 1. So, but yet they are going to turn around and right away hire a Recreation Manager? City Manager Wells stated that the Recreation Manager is a current vacant position. Council Member Ryno stated, alright then again, she doesn't want to do that. She still would go with a continuing resolution.

Mayor Vierra asked Council Member Durossette to define his **Motion**.

Council Member Durossette commented that he likes what's in the City Manager – Proposed Budget (What' included) slide, with the exception of the Recreation Manager. City Manager Wells asked about the Recreation Coordinator. Council Member Durossette stated that they can keep the Recreation Coordinator that's about \$57,000, but the Recreation Manager he would probably say at this time, no. That is something they can always come back to. He further commented when Council Member Ryno brought it up earlier and he remembers as a little kid, again back in the 70s, that was basically how some of the business was done, but this here as he stated earlier needs to looked at a little bit differently, because it's costing them a lot of money. He understands that Mr. Wells stated they're going to be out of the red. The other aspect was they had talked about, he still sees that the two ladies that were in here and they lost Traci; she was great and obviously Cambria is still here, but that's a lot of money. Its \$130,000 give or take for a Recreation Manager. City Manager Wells stated, again if they don't have that position, they are going to have to reduce programming. Council Member Durossette commented that's what Mr. Wells says and he's not disagreeing with it because he is not a Recreation

Manager, but neither is Mr. Wells. He does not mean to be rude, but he is just saying. Mr. Wells responded, none taken. For years, this organization, when it laid off 22 employees back in 2007 and 2008, did more with less. They cannot do any more. They have to do less. He is just trying to be honest; they can't provide the same level of programming with less people.

Vice Mayor Kline asked if the Recreation Coordinator goes from parttime to fulltime, couldn't that person fill in some of the programs. Mr. Wells stated its twenty hours. The Recreation Manager is a 40 hour position and had 15 years of experience, is obviously more efficient and put in more than 40 hours; there is a deficit in hours.

Mayor Vierra asked Council Member Durossette if he could restate his Motion.

**ACTION: Motion Restated and Defined**

Motion was restated by Council Member Durossette. He would like to have the same motion that he already made. In regards to the Code Enforcement Officer, he does not want to wait until January 1, as they need one now and include everything else as shown on the slide presented by City Manager Wells. Council Member Durossette clarified the motion was to pass Resolution 2018-071, and not hire a Recreation Manager at this present time, not to say that they won't, and that everything else as presented by City Manager Wells as shown on the What is included slide.

Mayor Vierra asked Council Member Durossette if he does not want the Code Enforcement date of January 1 changed. Council Member Durossette, responded yes, he wants the date changed to July 1. **Seconded by Council Member Lane.**

**MOTION:** Motion by Council Member Durossette, seconded by Council Member Lane, approving Item 12. **Resolution No. 2018-071**, adopting the Annual Budget for the City of Ceres for the 2018/19 Fiscal Year beginning July 1, 2018 and ending June 30, 2019 with the changes stated by Council Member Durossette. **3/2/0 Motion passes see below** by the following roll call vote:

AYES:	3	Council Members:	Durossette, Lane, Mayor Vierra
NOES:	2	Council Members:	Kline, Ryno
ABSENT:	0	Council Members:	None

What is included:

- Full time Recreation Coordinator (from PT)
- Recreation Manager (**On Hold**)
- Ceres Community Grant Program (TOT)
- Additional Code Enforcement Officer (**July 1**)
- Two Parks Maintenance Workers (**January 1**)
- Two Police Officers (**July 1 / Jan 1**)
- Fire Staffing at 3/0 at 3 stations (**July 1**)
  - Department restructuring
- Fire Chief (effectively .75) (**July 1**)

Vice Mayor Kline commented that the only reason he voted no was because of the addition of the Code Enforcement Officer; he does like it January 1, because they will be going

through the update of the Municipal Code and Ordinances and when they give compete direction, then they can bring him onboard. That's the reason he voted no.

Council Member Ryno stated she voted no, because she wants to be sure that those employees get their pay raises and she knows what was said about January, but she just feels more comfortable if they had done a continuing resolution.

Council Member Durossette asked, if for some reason the negotiations if they are going to give some more money, and it's going to take their reserves down to like 16% or 17%, can they can still choose not to hire for those other positions. City Manager Wells responded, of course, if the conditions change they are coming back with a budget amendment.

**MOTION:** Motion by Council Member Durossette, seconded by Council Member Lane, approving Item 12, **Resolution No. 2018-072**, adopting the Appropriations Limitations for Fiscal Year 2018/19. **4/1/0 Motion passes see below** by the following roll call vote:

AYES:	4	Council Members:	Durossette, Lane, Kline, Mayor Vierra
NOES:	1	Council Members:	Ryno
ABSENT:	0	Council Members:	None

#### DISCUSSION ITEMS

None.

#### COUNCILMEMBER REFERRALS

Any Council Members that would like to have an agenda item placed on a future agenda shall make a request under this section of the agenda.

None.

#### REPORTS

At this time, any Council Members or City Staff will make an announcement, or report briefly on his or her activities.

- Mayor Vierra thanked staff putting together a detailed budget and for all their hard work on the budget.
- City Council
- Council Member Ryno gave an update on the landscaping at the Post Office. She asked Congressman Denham for an update and she was informed that they hired someone to do some clean up. The lawn is still dead, but it has been cleaned.
- Vice Mayor Kline stated that he was asked by StanCOG to share with the public information about the new Amtrak San Joaquin Morning Express service to Sacramento. "First Ride Free" program is being offered to get new riders onboard to experience the new Morning Express service. He encouraged everyone to ride, if they have the opportunity to ride it, do so.
- Council Member Lane thanked Finance Director Suzanne Dean, City Manager Wells and staff for their hard work on the budget. Hopefully, they can move forward and get through negotiations.

- City Manager Wells thanked Finance for their outstanding work they continue to do from audits to budgets. They've been through four difficult years when they were managing budgets that were really unrealistic in the grand scheme of things and are in this position today. He thanked all of the staff. He is proud of Finance and is proud to get the budget approved, and is looking forward to having some resources to work with to improve the culture and move the organization forward. They have been tough spot for a number of years, and the employees are looking for this place to be a better place to work. It is something that the management team is trying to do, but when there are no resources and limited staff to do it, that it is very difficult. He looks forward to the day changing and that the sun shines for a change.
- City Attorney
- Departments
  - Tom Westbrook, Director of Community Development, reported Concerts Park tomorrow night at 6:30 p.m. There will be songs from the 60s.
  - Daryl Jordan, Engineering Director/City Engineer reported that this Wednesday, will be the final walk-thru on playground portion of Neel Park and it will be opening this week. Two weeks after that the dog park will open.
  - Brent Smith, Police Chief reported that they are going to be doing what they can to about the July 4 fireworks, zero tolerance. They will come up with a plan and hopefully get to work with the Fire Department as well.
  - Rich Scola, Battalion Chief, wanted to make Council and everyone aware that as in years past, they have had a huge difficulty with enforcement side of illegal fireworks with regard to not having people around to handle that kind of enforcement. The District Attorney's Fire Investigation Unit is not going to have the staff on duty this year to be able to do some of that enforcement and with those limitations, Police and Fire are going to be busy on that night due to the shear amount of calls. There are going to be a lot of unanswered calls for illegal fireworks. They have had a lot of problems in past when the Fire service tried to enforce illegal fireworks and because they are not equipped and trained to handle that person that is involved in criminal activity; they tend to take a more reserved approach to it and deal with the emergencies afterwards. They do not have vests, hand cuffs and the ability to enter and exit criminal scenes quickly in big fire trucks. Fires are going to happen and they are going to do the best they can to respond with the resources they have available. He also mentioned that firefighters are in mourning across nation with the passing of Capt. David Rosa of the Long Beach Fire Department that was recently ambushed by someone and was shot.
- County Supervisor – Not in attendance

**ACTION:** There being no further business, Mayor Vierra adjourned the Regular City Council meeting at 8:37 p.m. and convened in a Closed Session meeting with the below listed items being discussed.

<b>CLOSED SESSION</b>
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1. **CONFERENCE WITH LABOR NEGOTIATOR**  
 (Pursuant to Section 54957.6 of the Government Code)  
*City Negotiator:* Liebert, Cassidy, Whitmore  
 Employee Organization: **Miscellaneous Bargaining Unit**

Employee Organization: **First Line Supervisors/Confidential Bargaining Group**  
Employee Organization: **Mid-Management Employees**  
Employee Organization: **Public Safety Mid-Managers**  
Employee Organization: **Ceres Professional Firefighters Association**  
Employee Organization: **Ceres Police Officers Association**

**2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION** (Pursuant to Section 54957(b)(1) of the Government Code)

Title: ***City Attorney***  
***City Manager***

There being no further business, Mayor Vierra adjourned the Regular City Council meeting at 8:37 p.m. and convened in a Closed Session meeting with the below listed items being discussed.

**REPORTS FROM CLOSED SESSION**

9:31 p.m. Reconvened to Open Session.

**ACTION:** No reportable action.

**ADJOURNMENT**

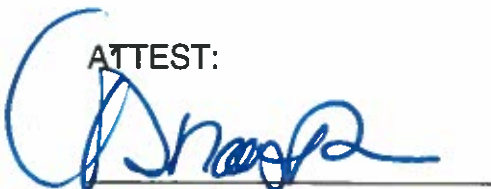
The next regularly scheduled meeting is Tuesday, July 9, 2018 at 6:00 p.m. in the City Council Chambers located in the Community Center at 2701 Fourth Street, Ceres, CA

There being no further business, Mayor Vierra adjourned the meeting at 9:31 p.m.



Chris Vierra, Mayor

ATTEST:



Diane Nayares-Perez  
City Clerk