CITY OF CERES

JR. LIFEGUARD

DEFINITION

Under the direction of the Assistant Pool Manager or assigned lifeguard, the Jr. Lifeguard is responsible for providing assistance in monitoring the entire pool area and enforcing rules and regulations. This is an at-will, intermittent, part-time, hourly position without City-paid benefits. The position is required to serve a specified number of volunteer hours prior to achieving paid status. Some evening and weekend work may be required.

EXAMPLES OF DUTIES

Perform duties designated by the Assistant Manager or assigned lifeguard.

Assist in monitoring swimmers during recreation swim, swim lessons and special pool events.

Responsible for following accepted lifesaving practices and standards if needed.

Responsible for meeting all program goals and objectives.

Attend scheduled staff meetings.

Perform other program-related duties as assigned.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

MINIMUM QUALIFICATIONS

Must be at least 12 years of age with a valid ID card, and valid work permit once in paid status.

Must be able to work program hours as assigned.

Have completed and passed the Jr. Lifeguard Program.

Ability to:

Work a flexible work schedule, which may include evening, weekdays, weekends and holidays.

Communicate clearly and concisely, both orally and in writing.

Learn pertinent City rules, policies, ordinances and program requirements.

Understand and carry out oral and written directions.

Establish and maintain effective working relationships with those contacted during the course of work.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The functions of this job are performed in an environment that will cause exposure to light chemical substances such as chlorine. All work activities are performed in a public swimming facility. One may be required to rescue swimmers in distress and/or demonstrate beginning through advanced swim strokes. All will be regularly required to communicate with participants.

Physical Requirements:

Ability to see and hear.

Ability to sit, stand, stoop & bend, and walk about.

Ability to perform a water rescue if necessary.

Possess an audible voice for communication.

Ability to lift objects up to 20 pounds.

The qualification requirements listed above are representative of the knowledge, skill, and/or ability required to perform the essential functions of the job. Physical demands and work environment characteristics are representative of those an employee encounters while performing the essential functions of the job.

Department: Parks, Recreation & Facilities

Bargaining Unit: None FLSA: Non-Exempt

Approval:

Appointing Authority

Effective Date: Revision History: 12/02