



LIFEGUARD

DEFINITION

Under the direction of the Pool Manager, the Lifeguard is responsible for monitoring swimmers in the pool area, enforcing pool rules and regulations, preventing accidents and rescuing swimmers in distress during public swim sessions. This is an at-will, intermittent, part-time, hourly position without City-paid benefits. Some evening and weekend work may be required.

EXAMPLES OF DUTIES

- Perform position-related duties designated by the Pool Manager.
- Monitor swimmers during recreation swim, swim lessons and special pool events.
- Responsible for following accepted lifesaving practices and standards.
- Responsible for meeting all program goals and objectives.
- Complete accurate documentation of accidents and incidents in pool and pool area.
- Attend scheduled staff meetings.
- Responsible for maintaining a safe and clean swimming pool environment.
- Responsible for maintaining personal fitness sufficient to perform the required duties.
- Perform other program-related duties as assigned.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

MINIMUM QUALIFICATIONS

- Must be at least 16 years of age with a valid ID card, and a valid work permit.
- Possess valid certificates in Title 22, CPR for the Professional Rescuer, and Standard First Aid.
- Prior experience working with age appropriate groups desirable.
- Must be able to complete all swimming skills as required in the lifeguarding exam.

Ability to:

- Be a self-starter and look for jobs that need to be done.
- Work flexible work schedule, which may include evening, weekdays, weekends and holidays.
- Communicate clearly and concisely, both orally and in writing.
- Learn pertinent City rules, policies, ordinances and program requirements.
- Understand and carry out oral and written directions.

Establish and maintain effective working relationships with those contacted during the course of work.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The functions of this job are performed in an environment that will cause exposure to light chemical substances such as chlorine. All work activities are performed in a public swimming facility. One may be required to rescue swimmers in distress and/or demonstrate beginning through advanced swim strokes. All will be regularly required to communicate with participants.

Physical Requirements:

Ability to see and hear

Ability to sit, stand, stoop & bend, and walk about

Ability to perform a water rescue if necessary

Possess an audible voice for communication

Ability to lift objects up to 50 pounds

The qualification requirements listed above are representative of the knowledge, skill, and/or ability required to perform the essential functions of the job. Physical demands and work environment characteristics are representative of those an employee encounters while performing the essential functions of the job.

Department: Parks, Recreation & Facilities

Bargaining Unit: None FLSA: Non-Exempt

Approval: Appointing Authority

Effective Date: Revision History: 12/02